

## SERVICE AGREEMENT

This agreement is concluded and entered into in \_\_\_\_\_  
On \_\_\_\_\_ between \_\_\_\_\_  
(CR. No. \_\_\_\_\_) of P.O.Box \_\_\_\_\_ City \_\_\_\_\_  
Country \_\_\_\_\_ Tel/Fax \_\_\_\_\_ Email \_\_\_\_\_  
Represented by \_\_\_\_\_ Position \_\_\_\_\_  
(Referred to hereunder as the company) and **SIAM-AMERICAN INTERNATIONAL RECRUITMENT CO., LTD.**  
**(Recruiting License No.T.480/2529), No.99/163-165, Tesabansongkroh Rd., Ladyao Sub district, Jatujak District, Bangkok, Thailand,** represented by **Mrs.Tabtim Bhaotatath** (Referred to hereunder As the Agent)  
Whereby, the company will procure the Thai workers to work with the company (referred to hereunder as the employer) and the Agent will recruit the Thai workers to the company for such purpose;

### Hereby both parties agrees as follow

1. The Company authorizes the Agent to recruit and engage Thai workers to work in his country on behalf of the employer, on the terms of employment approved by the employer and his government.
2. The Agent bears all the cost of formality and documentation in connection with the recruitment in Thailand until the recruited workers are sent to the country of work.
3. The Company shall issue to the Agent:
  - 3.1 Power of Attorney for the Agent to legally recruit the workers on the Company's behalf.
  - 3.2 Specimen of Employment Contract from duly signed and sealed of Approval by the employer.
  - 3.3 Demand Letter for the workers with all the detail of number of workers, Employer's name and addresses, range of salary and duration of Employment.
  - 3.4 Commercial Registration of the company.

*THE ABOVE DOCUMENTS MUST BE DULY ATTESTED BY THE PROPER AUTHORITIES.*
4. The Agent guarantees that all the workers recruited are fit for work in the position hired. Any worker considered unfit for work, within 60 days of arrival at job site shall be repatriated and replace by the agent at its own cost and expense.
5. The Company guarantees the followings shall be provided by the employer-Free of charge to the workers:
  - 5.1 Food and accommodation of reasonable standard.
  - 5.2 Medical attention and local site transport for work.
  - 5.3 Workmen compensation insurance and or other benefits according to the labour laws.
6. For the salary of each and all of the worker recruited, the Company may utilize 8 hours per day, 6 days per week, with Sunday are paid as rest days. Work performed in excess of 8 hours per day, on rest days, or on national public holidays in the country of work is considered as overtime. For the position of Domestic Helper the Working hours and rest day shall be according to the Law of the work country.
7. The Company takes full responsibility towards the recruited workers while they are under the employment with the Company in accordance with the law of the Work country.
8. All terms and conditions in this agreement are applicable to the Demand letter for workers issued by the Company to the agent.
9. This agreement commences as form the date here of and shall remain valid until either party has given written advance notice of 30 days of its intention to terminate this contract to the other party.
10. Any dispute arises out of this agreement shall be settled amicably between the parties. In the case of the amicable settlement fails, the matter shall be submitted to arbitrators in accordance with the rules of the international Chambers of Commerce.

On behalf the Company:

( \_\_\_\_\_ )  
Position:

On behalf of Agent:

(Mrs. Tabtim Bhaotatath)  
Managing Director